



No. NCRTC/HR/Rectt./23/2021

Dated:29.05.2021

VACANCY NOTICE
(No.23/2021)

REQUIREMENT OF EXPERIENCED IT PROFESSIONALS ON CONTRACT BASIS

National Capital Region Transport Corporation (NCRTC) – a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi- Ghaziabad- Meerut, Delhi- Gurugram-SNB-Alwar and Delhi- Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

NCRTC invites applications from experienced IT professionals for the following posts on contract basis: -

(A) Vacancy detail, Max. age, required Qualification & Experience: -

S. N.	Post & Pay	No. of Post & Cat.	Max. Age (Yrs.)	Qualification	Experience
1.	Cyber Security Expert (Approx. CTC Rs.10 Lakh)	02 (UR)	40	Bachelor's degree in (Computer Science and Engineering/I T) or equivalent	-Should have minimum 3 years post qualification work experience of planning, monitoring and implementing security policies for all IT systems. Vulnerability assessment and compliances. - Should have good knowledge of Security across Various Platforms, vulnerabilities management systems, common security applications, threat and risk analysis capabilities and knowledge of security standards and compliance requirements. - Experience of implementation of single-sign-on is preferable.
2.	Database Expert (Approx. CTC Rs.10 Lakh)	01 (UR)			-Should have minimum 3 years post qualification work experience as Database Administrator. Should have hands-on experience of working on relational databases specifically on Postgres database. -Should have good knowledge of Big Data and data lake/ data warehouse management.

S. N.	Post & Pay-scale	No. of Post & Cat.	Max. Age (Yrs.)	Qualification	Experience
3.	Web Developer (Approx. CTC Rs.10 Lakh)	01 (UR)	40	Bachelor's degree in (Computer Science and Engineering/IT) or equivalent	-Should have minimum 3 years post qualification work experience (For SWD & WD, respectively) of Web Designing, Developing and maintenance/ enhancements of internet and intranet Web applications. -Should have good knowledge of web application development, Java Script, PHP, Bootstrap, HTML5, CSS, jQuery, webservices, Angular 4 or above.
4.	Senior Web Developer (Approx. CTC Rs.14 Lakh)	01 (UR)			-Should have minimum 5 years post qualification work experience of Web Designing, Developing and maintenance/ enhancements of internet and intranet Web applications. -Should have good knowledge of web application development, Java Script, PHP, Bootstrap, HTML5, CSS, jQuery, webservices, Angular 4 or above.
5.	Senior Mobile App Developer (Approx. CTC Rs.14 Lakh)	01 (UR)			-Should have minimum 5 years post qualification work experience as a Mobile Applications developer and should be able to develop, maintain and enhance mobile apps. -Should have deep knowledge of Android/iOS Mobile App Development, HTML, CSS, Java Script, jQuery.
6.	PSD System Developer (Approx. CTC Rs.14 Lakh)	01 (UR)	40	Bachelor's degree in (Electronics) or equivalent	-Should have minimum 5 years post qualification work experience of maintenance and monitoring of PSD system and other S&T systems. -Should possess good knowledge of PLC programming, TIA, network configuration, ladder logic, SCADA, analysis and rectification of communication failures through software

(B) Eligibility Criteria (Required Pay-scales/ Pay-package):

Post (Level)	Pay Scale/ Annual Compensation (CTC)		
	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. instrumentalities		Candidates working with Private Sector Companies
	CDA Scale	IDA Scale	
-Cyber Security Expert -Database Expert -Web Developer	-Working in pay-scale Rs.44,900-1,42,400(L7) or, -Has been working for 1½ years in pay-scale in Rs.35,400-1,12,400(L6)	-Working in pay-scale Rs.30000-120000 (E0), or -Has been working for 1½ years in pay-scale Rs.29500-105850 (NE8)	-Having annual pay package of minimum Rs.5 Lakh
- Senior Web Developer -Senior Mobile App Developer -PSD System Developer	- In pay-scale 47600-151100(L-8), or - Has been working for 1½ years in pay-scale in Rs.44900-142400(L7)	-In pay-scale Rs.40000-140000(E1), or - Has been working for 1½ years in pay-scale in Rs.30000-120000(E0)	-Having annual pay package of minimum Rs.8 Lakh

- Candidate should fulfill all eligibility criteria on 29.05.2021.

- Qualification should be obtained from Govt. recognized University/ Institute/ Government body.

- The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.

- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.

These posts are purely on contract basis. Employment shall not confer right to regularization of services in NCRTC.

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection, candidates will have to undergo a medical examination as per the Corporation policy.

SELECTION PROCESS:

- (a) After scrutiny of the applications, candidates will be shortlisted on the basis of eligibility criteria i.e. experience, desirable qualification etc. and will be called for interview.
- (b) In certain categories, Management may relax any of the condition/s, in accordance to the response to meet the requirement.

SURETY BOND:

The selected candidates shall have to execute a Surety Bond of Rs.3,00,000 plus GST and cost of training, to serve the Corporation for a minimum period of 2 (two) years.

The contract employee will be required to serve a three months' notice period before seeking resignation from the Corporation.

TERM OF CONTRACT:

Initial term of contract will be of 3 (Three) years, which may be extended as per the requirement of the project, subject to the performance of the contractual employee. Services of the contract employee may be terminated at any time giving one month's notice or payment in lieu of notice, without assigning any reason.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay-package as indicated above. This includes all salary components, like various allowances, Leave pay, other/ terminal benefits admissible to an employee of the Corporation. All includes CDA, Medical, Telephone/ Mobile bill, Training/ Seminar etc., subject to admissibility as per the level of the employee.

The job is transferable and the selected candidates can be posted/ transferred to any of the office/ Project sites of NCRTC during the course of their contractual employment.

RETENTION MONEY: A deduction of 20% of remuneration shall be made for the first year of contractual employment. This amount shall be released on completion of two years of contract service or upon termination, whichever is earlier. The release of Retention money on termination of the contract shall be dealt on case-to-case basis. In case of leaving before completion of two years the amount of Surety Bond shall be recovered from the Retention money.

LEAVE ENTITLEMENT: The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leave and can avail 30 days Leave (without pay) in a year, as leave has already been monetized and included in the pay-package.

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at 'Annexure-I', attached. All relevant documents should be enclosed with the application.

GENERAL INSTRUCTIONS:

1. **Complete filled-up application should reach this office latest by 22.06.2021.**
Envelope containing the duly filled-up application should be super-scribed as-

**“APPLICATION FOR THE POST OF-
(Contract Basis)”**

and should be addressed to:-

**Career Cell,
HR Department,
National Capital Region Transport Corporation,
7/6 Siri Fort Institutional Area,
August Kranti Marg,
New Delhi-110049.**

Incomplete or applications received after due date shall not be accepted. NCRTC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.

To facilitate the job aspirants, online applications will also be accepted for all the above posts. Application, along with supporting documents, in a “single pdf file”, can be sent on email address- applyonline@ncrtc.in

2. The application should be supported with the following documents, **duly self-attested**: -
 - (i) Copies of Educational Certificates (Matriculation onwards)
 - (ii) Work experience Certificate issued by last employer and Letter/ Offer of appointment and latest salary slip issued by current employer.
 - (iii) Copies of the APARs
 - (iv) Experience Certificate/ Office Order/Duty allocation order etc.
 - (v) Letter showing present level/ grade
 - (vi) Form 26AS & ITR (for private sector candidates)
 - (vii) **For Govt./ PSU employees, ‘NOC’ from concerned Department/ Employer. In case of non-availability, undertaking to submit the same at further stage of selection.**
3. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.
4. **Canvassing in any form shall disqualify the candidate.**



NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.

(A joint venture of Govt. of India and participating State Govts.)

APPLICATION FOR THE POST OF-

(CONTRACT BASIS)

(Ref.: Vacancy Notice No.23/2021)

A. PERSONAL DETAILS:-

1.	Applicant's Name		Affix your latest passport size colored photograph, duly self-attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on 29.05.2021Yrs.....Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/ Autonomous Body/ Other Govt. instrumentality/ Private Sector Company	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay/ Pay-package	Pay-scale- Present Basic Pay/ Pay-package-	
	Holding present pay-scale w.e.f.		
	Period of holding the present gradeYearsMonths days	
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

B. EDUCATION DETAILS

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

C. EXPERIENCE DETAILS:-

S.N.	Period		Designation & Pay-scale/ Pkg.	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience in IT field - Years.
- Work experience required for the post - Years.

D. OTHER DETAILS

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2016-17	
		2017-18	
		2018-19	
		2019-20	
4.	Time required for joining, if selected		

E. REFERENCE OF TWO OFFICERS UNDER WHOM WORKING/ WORKED PREVIOUSLY-

S.N.	Name	Designation & Organisation	Mobile No. & Email
1.			
2.			

F. CONFIRMATION: I do hereby confirm that I am fulfilling the following criteria:-

S.N.	Criteria	Fulfilling (Yes/No)	Remarks (If any)
1.	Age as on 29.05.2021		
2.	Qualification		
3.	Presently working with Govt. org./ CPSEs/ PSU/ Autonomous Body/ Govt. instrumentality/ Private Company		
4.	Working in the required grade/ Pay-scale/ Pay-package		
5.	Fulfilling total Experience criterion		
6.	Supporting documents attached		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

Date:

(Signature of the candidate)

Place:

Name.....

Desig.....