



## National Anti Doping Agency

(An autonomous body of the Ministry of Youth Affairs and Sports, Govt of India)  
Hall No. 103-104, First Floor, Jawahar Lal Nehru Stadium, New Delhi - 110003

File No. 1/28/2018/NADA

Date: 02<sup>nd</sup> July 2020

### NOTICE FOR CONTRACT ENGAGEMENT

National Anti-Doping Agency (NADA) is an autonomous body of the Ministry of Youth Affairs & Sports, Government of India. NADA is responsible for promoting, coordinating and monitoring the doping control programme in sports in all its forms across the country.

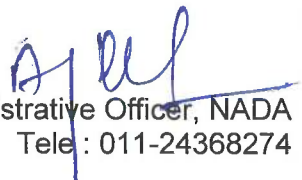
Application on plain paper are invited for engagement of International Consultant (Anti Doping) in NADA on contract basis. Further details w.r.t. to job description, qualification/experience, eligibility condition etc may be downloaded from [www.nadaindia.org](http://www.nadaindia.org) or obtained from this office.

#### Position Profile

Position Title : International Consultant  
Position : Senior Level  
Details : Responsible for initiation, coordination and implementation of WADA code compliance activities  
Supervisory : DG, NADA  
Salary : Competitive package based on educational qualification skills and experience in anti doping

#### How to apply

Interested candidates may submit their resume along with the details of present and expected salary, two English speaking reference with contact email duly forwarded by their present employer to [info.nada@nic.in](mailto:info.nada@nic.in) with in 30 days from the date of advertisement.

  
Accounts-cum-Administrative Officer, NADA  
Tele : 011-24368274

अजीत सिंह  
लेखा एवं प्रशासनिक अधिकारी  
राष्ट्रीय डोपिंग रोधी एजेन्सी  
'ए' ब्लॉक प्रगति विहार होस्टल  
लोधी रोड़, नई दिल्ली- 110003

National Anti-Doping Agency  
New Delhi, India

**POSITION PROFILE**

Position Title : International Consultant (Anti-Doping)

Position Level : Senior level

Details : Responsible for initiation, coordination and implementation of WADA Code compliance activities

Supervisor : DG, NADA

Salary : Competitive package based on educational qualifications, skills and experience in anti-doping

Date of advt : 02<sup>nd</sup> July, 2020

**1. Environment**

National Anti-Doping Agency has been established in the year 2009 and is mandated for Dope free sports in India. The primary objectives are to implement anti-doping rules as per WADA code, regulate dope control programme, to promote education and research and creating awareness about doping and its ill effects. The position is located within the head office of NADA, New Delhi, India and shall report directly to the Director General. NADA India is responsible for all aspects of the implementation of the World Anti-Doping Code in India

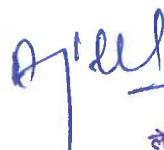
**2. Purpose of the position**

NADA India is currently transforming its anti-doping operations in order to implement a more effective anti-doping program that is fully compliant with the World Anti-Doping Code. The International Expert will provide high level strategic advice to NADA's Director General on all matters relating to this transition process. The International Expert will also provide advice, guidance and assistance to NADA staff in the development and implementation of Code compliant policies and procedures to ensure that changes implemented by NADA India are fully effective.

**3. Duties**

The International Expert will provide strategic advice to NADA, and in particular the Director General, on all matters relating to governance and anti-doping including:

- 3.1 Provide advice, support and reporting to NADA on the implementation of the corrective action plan resulting from an audit by the World Anti-Doping Agency.
- 3.2 Support the Director General in engagement work with high level external stakeholders including WADA and the Ministry of Youth Affairs and Sports, Govt. of India
- 3.3 Support the development or refinement of corporate business plans, risk assessments and strategic assessment documents as necessary.
- 3.4 Support the development of evidence based rationale for the expansion of the NADA operating budget.



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3.5 Provide advice on organisational structure, capability gaps and recruitment.

3.6 Assist in the review and development of relevant NADA policies and procedures.

3.7 Assist in the auditing of compliance against relevant NADA procedures and policies.

3.8 Review and advise on all aspects of NADA's testing, education and results management functions. 3.9 Assist NADA with the development and implementation of an intelligence and investigations capability.

#### 4. Selection Criteria

Selection for this position will be based on an assessment of the applicant's capability to appropriately advise and assist NADA across all areas of the business as outlined in the duties statement.


NADA India expects that the successful candidate will have:

- A post-graduate university degree (Master level or higher) with minimum 15 years of post-qualification experience out of which at least 10 years should be at a significantly high level in an anti-doping organization.
- Demonstrated ability to provide strategic advice and drive change across an organisation.
- Excellent ability to plan, organise and monitor work against objectives. • Strong influencing and liaison skills.
- Excellent communication skills.
- Cross-cultural skills and experience.

The successful candidate will be required to relocate to Delhi, India for a period of twelve months, with the possibility of an extension.

#### 5. How to apply

Interested candidates may submit their resume along with the details of present and expected salary, two English – speaking references with contact email duly forwarded by their present employer to email [info.nada@nic.in](mailto:info.nada@nic.in) within 30 days from the date of advertisement.

  
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