RECRUITMENT QUALIFICATIONS FOR FACULTY POSITIONS (TO BE READ WITH THE GENERAL CONDITION/INSTRUCTIONS)

PROFESSOR OF ARCHITECTURE

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential	Bachelor's or Master's Degree in Architecture or related discipline with minimum of 60% marks in aggregate in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).	
Qualifications		
	OR (for the Candidates from Industry or profession)	
	1. Bachelor's or Master's Degree in the appropriate branch of Architecture/Planning/ Engineering / Technology or related discipline with minimum 60% in aggregate.	
	2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architecture etc.	
Essential Experience	Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.	
	OR	
	Minimum of 13 years' experience in teaching and/ or research and/ or Industry	
	OR	
	In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.	
	If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection Committee.	
	Professional practice of 10 years after registration with the Council of Architecture.	
Desirable	1. Teaching, research, industrial and/or professional experience in a reputed organization.	
	2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.	
	3. Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry.	
	4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.	
	5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.	

ASSOCIATE PROFESSOR OF ARCHITECTURE

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential Qualification	Bachelor's or Master's Degree in Architecture or related discipline with minimum of 60% in aggregate and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).				
	OR (for the Candidates from Industry or profession)				
	1.Bachelor's or Master's Degree in the appropriate branch of Architecture/Planning /Engineering/Technology or related discipline with minimum of 60% in aggregate				
	2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architecture or related discipline.				
Essential Experience	Minimum five years' of teaching/ research/ industrial experience, if possessing a Ph.D. Degree. OR				
	Industrial/professional experience of eight years, in a position equivalent to the level Lecturer/Assistant Professor, if not possessing a Ph.D. Degree.				
Desirable	1. Teaching, research, industrial and/or professional experience in a reputed organization.				
	2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.				
3. Experience of guiding project work/dissertation of PG/Research stusted supervising R&D projects in industry.					
	4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.				
	5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.				

ASSISTANT PROFESSOR OF ARCHITECTURE

Essential Qualifications	Bachelor's Degree in Architecture or Master's Degree in Architecture or related discipline with minimum of 60% in aggregate either in Bachelor's or Master's Degree.		
	OR		
	Bachelor's and Master's Degree in Engineering or technology with minimum of 60% in aggregate, either in Bachelor's or Master's Degree.		
	OR		
	Bachelor's and Master's Degree in Fine Arts with specialization in painting sculpture, applied art or art history & art criticism, with minimum of 60% in aggregate, either in Bachelor's or Master's Degree.		
Desirable	1. Teaching, research industrial and/or professional experience in a reputed organization.		
	2. Papers presented at conferences and/or published in refereed journals.		

PROFESSOR OF HOUSING / TRANSPORT PLANNING / URBAN PLANNING

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications

Bachelor's Degree in Architecture/Planning/Engineering/Technology and Master's Degree in Planning with minimum of 60% in aggregate in either Bachelor's or Master's Degree **and** Ph.D. or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).

OR

Master's Degree in Economics Sociology/Geography and a Master's Degree in Planning with minimum of 60% in aggregate, in either of the two Master's Degrees and Ph.D. or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author

OR (For the Candidates from Industry or profession)

- **1.** Minimum of 60% in aggregate in Master's Degree in Architecture/ Planning/ Engineering / Technology or related discipline.
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. in appropriate branch of Architecture/Planning/Engineering/Technology or related discipline, etc.

Provided that the recognition for the significant professional work shall be valid only if the same is recommended unanimously by a 3 Member committee of Experts appointed by the Director.

Essential Experience

Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.

OF

Minimum of 13 years' experience in teaching and/ or research and/ or Industry

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In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection Committee.

In case of Architecture professional practice of 10 years as certified by the Council of Architecture shall also be considered.

- 1. Teaching, research, industrial and/or professional experience in a reputed Organization.
- 2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.
- 3. Experience of guiding project work/ dissertation of PG/Research students or supervising R&D projects in industry.
- 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.
- 5. Capacity to undertake/lead sponsored R&D, consultancy and related activities.

<u>ASSOCIATE PROFESSOR OF HOUSING / TRANSPORT PLANNING / URBAN PLANNING / PHYSICAL PLANNING</u>

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential Qualification	Bachelor's Degree in Architecture/ Planning/ Technology/ Engineering and Master's Degree in Planning with minimum of 60% in aggregate in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).			
	OR			
	Master's Degree in Economics/Geography/Sociology and Master's Degree in Planning with minimum of 60% in aggregate, in either of the two Master's Degree and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).			
	OR (For the Candidates from Industry or profession)			
	1. Minimum of 60% in aggregate in Master's Degree in Architecture/ Planning/ Engineering / Technology or related discipline.			
	2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Planning or related etc.			
	Provided that the recognition for the significant professional work shall be valid only if the same is recommended unanimously by a 3 Member committee of Experts appointed by the Director.			
Essential Experience	Minimum five years' of teaching/ research/ industrial experience, if possessing a Ph.D. Degree.			
	OR Industrial/professional experience of eight years, in a position equivalent to the level of Lecturer/Assistant Professor, if not possesses a Ph.D. Degree.			
Desirable	1. Teaching, research, industrial and / or professional experience in reputed organization.			
	2. Published work, such as research papers, patents filed/ obtained, books and technical reports.			
	3. Experience of guiding the project work/ dissertation of PG/Research students or supervising R &D projects in industry.			
	4. Demonstrated leadership in planning and organizing academic research, industrial and professional activities.			
	5. Capacity to lead sponsored R & D consultancy and related activities.			

ASSISTANT PROFESSOR OF TRANSPORT PLANNING / URBAN PLANNING / PHYSICAL PLANNING

Essential	Bachelor's Degree in Architecture/ Planning/Technology/Engineering and		
Qualifications	Master's Degree in Planning with minimum of 60% in aggregate in either		
	Bachelor's or Master's Degree.		
	OR		
	Master's Degree in Economics/ Geography/ Sociology and Master's Degree in Planning with minimum of 60% in aggregate, in either of the two Master's degrees.		
Desirable	 Teaching, research, industrial and / or professional experience in reputed organization. Papers presented at Conferences and/or published in refereed journals 		

PROFESSOR OF BUILDING ENGINEERING & MANAGEMENT (1 Post)

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	Bachelor's Degree in Architecture/Civil Engineering and Master Degree in BEM with minimum of 60% in aggregate in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline.			
	OR (For the candidates from Industry or profession)			
	1. Minimum of 60% in aggregate, Masters' Degree in Building Engineering and Management or related discipline.			
	2. Significant professional work which can be recognized as equivalent to Ph.D. degree in appropriate branch of Building Engineering and Management or related discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less that 2.0 with candidate as the main author)			
	Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member Committee of Experts appointed by the Director.			
Essential Experience	Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.			
	OR Minimum of 13 years' experience in teaching and or research/Industry.			
	OR			
	In case of research experience good academic record and books / research paper publications record shall be required as deemed by the expert members of the Selection Committee.			
	If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning executing analyzing quality control, innovating, training, technical books/ research paper publications etc. as deemed by the expert members of the Selection Committee.			
	In case of Professional practice of 10 years, the Professional Body shall also be considered.			
Desirable	Teaching, research, industrial and / or professional experience in reputed organization.			
	2. Published work, such as research papers, patents filed, obtained books and or technical reports.			
	3. Experience of guiding the project work/ dissertation of PG/Research students or supervising R &D projects in industry.			
	4. Demonstrated leadership in planning and organizing academic research industrial and / or professional activities.			
	5. Capacity to undertake lead sponsored R & D consultancy and related activities.			
	6. Membership of relevant Professional Body.			
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ASSOCIATE PROFESSOR OF BUILDING ENGINEERING & MANAGEMENT (1 Post)

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential Qualifications	Bachelor's Degree in Architecture/Civil Engineering and Master Degree in BEM with minimum of 60% in aggregate in either Bachelor's or Master's Degree and Ph.D or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less that 2.0 with candidate as the main author).	
Essential Experience	Minimum five years experience in teaching research and or industry if possessing a Ph.D. Degree. OR	
	Industrial/Professional experience of eight years, in a position equivalent to the level of Lecturer/ Assistant Professor, if not possessing a Ph.D. Degree.	
Desirable	 Teaching, research industrial and or professional experience in a reputed organization. 	
	2. Published work, such as research papers, patents filed/ obtained books and or technical reports.	
	3. Experience of guiding project work/ dissertation of PG/ Research students or supervising R & D projects in industry.	
	4. Demonstrated leadership in planning and organizing academic research industrial and or professional activities.	
	5. Capacity to undertake/lead sponsored R & D: consultancy and related activities.	
	6. Membership of relevant Professional Body.	

PROFESSOR OF LANDSCAPE ARCHITECTURE (1 Post)

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications

Bachelor's degree in Architecture and Master's degree in Landscape Architecture (for equivalent qualification) minimum of 60% in aggregate in either Bachelor's or Master's Degree.) **and** Ph.D. or equivalent in the discipline;

OR (For the candidates from Industry or profession)

- 1. Minimum of 60% in aggregate, in Masters' Degree Landscape Architecture or related discipline.
- 2. Significant professional work which can be recognized as equivalent to Ph.D. degree in appropriate branch of Landscape Architecture or related discipline (based on publication of 5 international journal papers with each journal having a cumulative impact index of not less than 2.0 with candidate as the main author.)

Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member committee of Experts appointed by the Director.

Essential Experience

Minimum of 10 years of teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years' experience in teaching and or research and /or industry.

OR

In case of research experience good academic record and books/research paper publications record shall be required as deemed by the expert members of the Selection Committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning executing analyzing quality control, innovating, training, technical books/research paper publication etc as deemed by the experts members of the Selection Committee.

In case of Professional practice of 10 years from the date of registration with Council of Architectural shall also be considered.

- 1. Teaching, research industrial and / or professional experience in a reputed organization.
- 2. Published work, such as research papers, patents filed, obtained books and or technical reports.
- 3. Experience of guiding project work/ dissertation of PG/ Research students or supervising R & D projects in industry.
- 4. Demonstrated leadership in planning and organizing academic research industrial and/ or professional activities.
- 5. Capacity to undertake / lead sponsored R & D: consultancy and related activities.
- 6. Membership of relevant Professional body.

ASSOCIATE PROFESSOR OF LANDSCAPE ARCHITECTURE (2 Post)

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential	Bachelor's degree in Architecture with minimum of 60% in aggregate and Master's			
Qualifications	Degree in Landscape Architecture with minimum of 60% in aggregate, either in Bachelor's or Master's Degree.			
	Ph.D. or equivalent in the discipline (based on publication of 5 international journal papers with each journal having a cumulative impact index of not less than 2.0 with candidate as the main author.)			
Essential Experience	Minimum five (05) years' experience in teaching research and or industry if possessing a Ph.D. Degree.			
	OR			
	Industrial/Professional experience of eight (08) years, in a position equivalent to the level of Lecturer/ Assistant Professor, if not possessing a Ph.D. Degree.			
Desirable	1. Teaching, research industrial and or professional experience in a reputed organization.			
	2. Published work, such as research papers, patents filed/ obtained books and or technical reports.			
	3. Experience of guiding project work/ dissertation of PG/ Research students or supervising R & D projects in industry.			
	4. Demonstrated leadership in planning and organizing academic research industrial and or professional activities.			
	5. Capacity to undertake / lead sponsored R & D: consultancy and related activities.			
	6. Membership of relevant Professional body.			

PROFESSOR OF URBAN DESIGN (1 Post)

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Oualifications

Bachelor's Degree in Architecture/Planning and Master's Degree in Urban Design (or Equivalent qualification), with minimum of 60% aggregate in either Bachelor's or Master's Degree **and** Ph.D. or equivalent to the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author.

OR (for the Candidates from Industry or profession)

- 1. Minimum of 60% in aggregate, in Master's Degree in Urban Design or related discipline.
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Urban Design or related discipline.

Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member Committee of Experts appointed by the Director.

Essential Experience

Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years' experience in teaching and/ or research and/ or Industry

OR

In case of research experience, good academic record and books/ research paper publications shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection Committee.

In case of Architecture, Professional practice of 10 years from the date of registration with the Council of Architecture shall be considered.

- 1. Teaching, research, industrial and/or professional experience in a reputed organization.
- 2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.
- 3. Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry.
- 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.
- 5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.
- 6. Membership of relevant Professional Body.

ASSOCIATE PROFESSOR OF URBAN DESIGN (1 Post)

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential	Bachelor's or Master's Degree in Architecture/ Planning and Master's Degree in	
Qualification	Urban Design (or Equivalent Qualification) with minimum 60% in aggregate in either in Bachelor's or Master Degree and Ph.D or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author).	
Essential	Minimum five years' of teaching/ research/ industry if possessing a	
Experience	Ph.D. Degree.	
	OR	
	Minimum eight years experience in Industry/ Profession, in a position equivalent to the level of Lecturer/Assistant Professor, if not possessing a Ph.D Degree.	
Desirable	1. Teaching, research, industrial and/or professional experience in a reputed organization.	
	2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.	
	3. Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry.	
	4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.	
	5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.	
	6. Membership of relevant Professional Body.	

ASSISTANT PROFESSOR OF URBAN DESIGN (1 Posts)

Essential Qualifications	Bachelor's Degree in Architecture/ Planning and Master's Degree in Urban Design (or Equivalent Qualification) with minimum 60% in aggregate in either in Bachelor's or Master Degree.	
Desirable	1. Teaching, research industrial and or professional experience in a reputed organization.	
2. Papers presented at conferences and or published in referred journals.		
	3. Membership of relevant Professional Body.	

PROFESSOR OF INDUSTRIAL DESIGN (1 Post)

Pay Level 14 as 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Oualifications

Masters' degree in Industrial Design / Product Design or Professional Education Program Diploma (5.5 year program) or Post-Graduate Diploma in Product Design/Furniture Design (2.5 year program) awarded by NID, Ahmedabad with minimum 60% in aggregate in either Bachelor's or Master's Degree/Diploma **and** Ph.D. or equivalent in the discipline

OR(For the candidates from Industry or profession)

- 1. Minimum of 60% in aggregate, in Master's Degree in Industrial Design or related discipline.
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Industrial Design or related discipline (based on publication of 05 (five) International journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author).

Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member committee of Experts appointed by the Director.

Essential Experience

Minimum ten (10) years of teaching/ research/ industrial or professional experience of which at least five (05) years should be at the level of Associate Professor.

OR

Minimum of 13 years' experience in teaching and/ or research and/ or Industry

OR

In case of research experience, good academic record and books/ research paper publications record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications etc., as deemed fit by the expert members of the Selection Committee.

- 1. Teaching, research, industrial and/or professional experience in a reputed Organization.
- 2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.
- 3. Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry.
- 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.
- 5. Capacity to lead sponsored R & D, consultancy and related activities.
- 6. Membership of relevant Professional Body.

ASSISTANT PROFESSOR OF INDUSTRIAL DESIGN (1 Post)

Essential	Masters' degree in Industrial Design or Product Design or Professional Education			
Qualifications	Program Diploma (5.5 year program) or Post-Graduate Diploma in Product			
	Design/Furniture Design (2.5 year program) awarded by NID, Ahmedabad with minimum 60% in aggregate in either Bachelor's or Master Degree/Diploma.			
Desirable	 Teaching, research, industrial and / or professional experience in reputed organization. Papers presented at Conferences and/or published in refereed journals 			

PROFESSOR OF ARCHITECTURAL CONSERVATION (1 Post)

Pay Level 14 as 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential	l
Qualifica	ation

Bachelor's Degree in Architecture/Planning/Engineering/Technology from recognized University with minimum of 60% aggregate.

OR

Bachelor's and Master's Degree in Archaeology/ Development Studies/ Art History/ Chemistry/ Cultural Studies and related disciplines with first division.

With Master's Degree in Architectural Conservation from recognized University/equivalent with minimum 60% in aggregate as specialization.

With Ph.D.in relevant specialization/disciplines or equivalent (based on publication of 05 (five) international journal papers each journal having a cumulative impact index of not less than 2.0 with candidate as the main author)

OR (for the Candidates from Industry or profession)

- 1. Minimum of 60% in aggregate, in Master's Degree in Architectural Conservation or related discipline.
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architectural Conservation etc.

Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member Committee of Experts appointed by the Director.

Essential Experience

Minimum of 10 years of teaching/ research/ practical experience heritage conservation related of which at least 5 years should be at the level of Associate Professor. should be at the level of Associate Professor.

OR

Minimum of 13 years' experience in teaching and/ or research and/ or Heritage and/or Industry

OR

In case of research experience, good academic record and books/ research paper publications record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in professional practice/industry/Heritage sites is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications etc., as deemed fit by the expert members of the Selection Committee.

Desirable

Teaching, research, or professional experience in a reputed organization.

Done Short Courses, training programs in heritage specific areas published such as research papers, original work, patents file/obtain, technical research books.

Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry.

Demonstrated leadership in planning and organizing academic, research/heritage project/Industries and/or professional activities. Long term work in heritage sites(advanced)

Capacity to undertakelead sponsored R & D, consultancy and related activities.

Candidate with significant professional/academic work/published books in the filed

Membership of relevant Professional Body.